



## LONGEVITY PAY POLICY

**Board Bylaw:**  
**Policy Number: 4.3010**  
**Subject Area: Personnel**  
**Adopted: 07/23/2012**  
**Revised: 07/23/2012**

In order to recognize employees for continued service to the College, longevity pay will be awarded to employees pursuant to established procedures or to applicable collective bargaining agreements. No retroactive payments will be made pursuant to this policy.

Approval History: Replacement Longevity Pay 2.301 Approved 7/17/2008, 07/23/2012